



Conflicts of Interests and Conflicts of Loyalties Policy

Registered Charity No. 20154240

Version: 2024-01-29

Purpose and Scope

This policy outlines our approach to identifying, disclosing, and managing conflicts of interest and conflicts of loyalty among our board members, staff, and volunteers to ensure decisions are made in the best interests of the charity.

Identification:

Individuals must regularly review their personal and professional affiliations for potential conflicts and report these in writing to the board.

Disclosure:

At meetings, any member with a potential conflict must disclose this before discussion or decision-making on related matters.

Abstention:

Members with a conflict will abstain from discussion and voting on the matter.

Documentation:

All disclosures and abstentions will be recorded in meeting minutes.

Summary:

The above ensures transparency, integrity, and trustworthiness in our operations and decision-making processes.